

# HUGO ALBERTO LATORRE GONZÁLEZ

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## SUMMARY

Accomplished and goal-driven Operations Manager with an extensive and proven track record in mining operations and project management. Mining Engineer with a Master degree in Project Management, an advanced level of English, with experience in metallic and non-metallic mining and in-depth knowledge of lithium exploitation, having worked for leading companies in the field such as SQM and Albemarle. Experience in the management of mineral exploitation, plant operations and the development of productive growth and innovation projects. Strong transformational leadership with a focus on continuous improvement to transform existing processes into highly efficient ones. Problem solving ability to propose creative and effective solutions to issues and challenges that may impact the strategic objective of the business.

## WORK HISTORY

### ALBEMARLE LIMITADA

2018-2024

It is one of the largest lithium producers in the world, with presence in 7 countries. It has its headquarters in North Carolina, USA. In Chile, it is located in the Region of Antofagasta, with 1100 employees in its plants La Negra and Salar de Atacama.

#### Operation Manager Salar de Atacama Plant (Site Manager)

2021-2024

Manager in charge of all the operations of the process of extraction and production of concentrated brine, to obtain lithium carbonate, and the development projects for increasing production. Reporting directly to the VP of Operations and Country Manager Chile, in charge of a staff of 450 people, not including contractors.

- Implementing continuous improvement in operations resulting in a 12% increase in annual production, a historical record for the plant under his responsibility.
- Implementing process safety in a short period of time, resulting in a 30% reduction in losses due to process incidents.
- Developing a plan to increase the number of OPEX and CAPEX projects delivered on time and on budget, resulting in a 20% increase in delivery effectiveness for projects in progress.

#### Operation Superintendent Salar de Atacama Plant

2018-2021

Responsible for achieving the company's production targets through the efficient and effective execution of lithium extraction and concentration operations. Reporting directly to the Plant Operations Manager and responsible for a staff of 300 people, not including contractors.

- Implementing LEAN management strategy for the first time, to find new ways to operate, thus saving US\$12 million in that year's operations.
- Implementing initiatives to recover production from process losses, resulting in a 3% increase in total recovery over annual production.
- Developing a continuous improvement plan for the loading and transportation of salts to reduce costs and make the process more efficient. As a result, a reduction of US\$ 0.2 per cubic meter was achieved. A monthly production record was set with the movement of 650,000 cubic meters of salts.

### Ingeniería en Plásticos Membrantec S.A.

2013 - 2018

Membrantec S.A. is a company whose business orientation is the delivery of Services and Integration of Solutions in Industrial Process Assemblies and Implementation of Technologies in Geosynthetics and Surface Preparation, and belongs to the Tehmcorp group.

**Construction Manager/Project Contract Manager**

Manager in charge of construction projects focused on productive growth in different mining companies in northern Chile, such as Codelco Chuquibambilla, Minera Escondida, SQM, Minera Sierra Gorda, Minera Collahuasi, Minera Quebrada Blanca, Ecometales and others.

**Sociedad Chilena de Litio Ltda. (Rockwood Lithium)****1998-2010**

Sociedad Chilena de Litio was the first company to exploit lithium in Chile and Latin America and was also a pioneer in developing the production process in the Salar de Atacama. It was acquired by Rockwood Lithium.

**Operations Supervisor**

Leader in charge of all operations of the production process, from drilling to the production of concentrated brine. In charge of strategic growth projects of the company in the Salar de Atacama.

**SQM S.A.****1996-1998**

SQM is a Chilean company with a solid economic and financial position. With more than 9 thousand workers (internal and external), it exports its products to more than 110 countries. Present in a wide variety of industries through its five business lines, it is a world leader in the lithium, iodine, potassium nitrate and solar salts markets.

**Operations Supervisor**

Leader in charge of the development of the mine exploitation operations (blasting, loading and hauling) and the construction of leaching heaps for iodine and nitrate production.

**Compañía Minera Dona Ada Ltda.****1995-1996****Operations Supervisor**

Leader in charge of copper mining operations in subway mines belonging to the company. These tasks considered the preparation, execution and control of the blasting, loading and transport processes.

**EDUCATION**

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| • Master in Project Management, The University of Adelaide, Australia,        | <b>2013</b> |
| • Mining Engineer, University of Antofagasta, Antofagasta, Chile,             | <b>1996</b> |
| • Bachelor of Mathematics, University Católica Del Norte, Antofagasta, Chile, | <b>1992</b> |

**LANGUAGE**

- Spanish (Native)
- English (advanced)